**Practice Interview Questions**

Prepare for your interview by reading the following interview questions. Formulate your answers based on the suggestions provided.

1. \***Tell me about yourself.**  (In 45 seconds or less, explain why you are interested in working at XYZ, why you’d be a good worker - review your skills and work/character traits, and how you can get along with others and be easily coached.)
2. **\*What are your strengths and weaknesses?** (List strengths that will be required in the job you are seeking. List a weakness that would not have a negative impact on the job, and possibly how you are improving.)
3. **If I were to ask your teachers to describe you, what would they say?**  (Discuss your positive traits that they see that an employer would want to see in you.)
4. **What motivates you to put forth your greatest effort? Describe a situation in which you did so.**  (Don’t talk about money.)
5. **What accomplishments have been most rewarding for you? Why?**  (Talk about how your accomplishments had a positive effect on you and others.)
6. **Describe a problem that you faced and how you solved that problem.**  (Think of something related to work, school, sports, or volunteering. Tell it as a story. The hiring manager wants to see how you: 1) Define the problem, 2) Identify options and, 3) Decide on a solution.)
7. **Describe a situation in which you worked as part of a team. What role did you take on? What went well and what didn’t?** (Tell how did you led or contributed to the team.)
8. **Are you currently working part-time? What do you like about your job? What do you not like about your job?** (Do not talk bad about bosses and co-workers.)

 ***(If you are not currently working***, **have you had any past work experience? Tell me about that experience.**

1. **What qualities should a successful employee possess?** (Answer this based on what the company is looking for, general qualities that include positive attitude, able to get along with others, etc.)
2. **\*What are your goals for the future?** (The manager wants to know if you have set goals, or even have goals.)
3. **\*Do you have any questions?** (Read and learn about the company and ask about something you’d like more information. Ask how that person got started with the company or entered the industry. How long will I train before becoming a productive employee? Etc.)